

The Director

Central Intelligence Agency



Washington, D.C. 20505

10 July 1978

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Dear

Let me tell you how much I appreciate your forthright and constructive letter of 28 June. To begin with, let me assure you that I was miserably misquoted. The thrust of my comments were that I believe one of the biggest impediments to equal opportunity is a lack of equal educational opportunity for minorities, especially blacks. I've had some small experience in observing that high schools and colleges with predominantly black students in major cities and throughout the South generally do not have as high quality an educational opportunity as do those with predominantly white students. This in turn means that the educational system produces fewer qualified black teachers which means the schools with predominantly black student populations have a difficult time improving. I sincerely believe that one of the major things that should be done to further equal opportunity is to find ways to improve the quality of educational opportunities for minorities. That is what my conversation with Judge Johnson and the students was all about.

I like both of your suggestions: that we make a statement on affirmative action in the CIA, and that I meet with a representative group of minority employees. I'm working on the statement now; and am meeting an appropriate group this week.

Many thanks again for your help.

Yours,

A handwritten signature in dark ink, appearing to read "Stansfield Turner", written over a light-colored background.

STANSFIELD TURNER

Office of the Inspector General

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